

MAPS Holiday Pay Determination

Employee Type	4th of July	Labor Day	Day Before Thanksgiving	Thanks-giving	Thanks-giving Friday	X-mas Eve	X-mas Day	Day After X-mas Day	New Year's Eve	New Year's Day	Friday Before Easter (Good Friday)	Friday of Spring Break Week	Memorial Day
Substitutes/Coaches/Advisors	N/A												
Teachers	N/C												
10-Month Support Staff	N/A	X	NWD	X	X	X	X	NWD	X	X	NWD	NWD	X
11 Month Support Staff	NWD	X	X	X	X	X	X	NWD	X	X	X	NWD	X
12-Month Support Staff	X	X	X	X	X	X	X	X	X	X	X	X	X
Administrators (under 260 days)	N/C	X	N/C	X	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	X
12-Mo. Administrators (260)	X	X	X	X	X	X	X	X	X	X	X	X	X
Clarifications & Acronyms													
N/A - Not Applicable	Paid holidays do not apply to these individuals												
N/C - Non-contracted	That day is not taken into account with regard to the total number of contracted days for that classification of employee												
NWD - Non work day	These are days that are not paid holidays and non-exempt (hourly) employees are not to work these days												
Staff Working <30 Hours/Week	Staff who are classified as part time (<30 hours/week) will be paid holiday pay at their prorated rate												
There should be no deviation from this chart and if your contract says otherwise, please contact the HR Department for clarification													

Holiday	Day	Month	Day	Year
4th of July	Thursday	7	4	2024
Labor Day	Monday	9	2	2024
Day Before Thanksgiving	Wednesday	11	27	2024
Thanksgiving	Thursday	11	28	2024
Day After Thanksgiving	Friday	11	29	2024
Christmas Eve	Tuesday	12	24	2024
Christmas Day	Wednesday	12	25	2024
Day After Christmas Day	Thursday	12	26	2024
New Year's Eve	Tuesday	12	31	2024
New Year's Day	Wednesday	1	1	2025
Friday of Spring Break	Friday	3	28	2025
Good Friday	Friday	4	18	2025
Memorial Day	Monday	5	26	2025